



Announcement of the Sansuk Provincial Police  
Station Anti-Bribery Policy  
for the Fiscal Year ๒๐๒๖-----

According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. ๒๕๖๑ (๒๐๑๘), Section ๑๒๘ Paragraph ๑ stipulates that any public official is prohibited from accepting property or any other benefit that may be calculated as money from any person. In addition to property or legal benefits. Rules or regulations issued by virtue of the provisions of the law, except for the receipt of property or any other benefit by virtue of ethics in accordance with the rules and amounts set by the Board of Directors. The NCPO stipulates and the Code of Ethics for Police Officers, B.E. ๒๕๖๔ Clause ๒(๒) Be honest and honest and perform duties in accordance with the laws and regulations of the office. The National Police with transparency do not express behavior that implies that it is an illegal exploitation. Responsible for human rights duties Be ready to be audited and held accountable. Have a good conscience, take into account society, and ๒(๔) Think about the common good rather than the individual. Public-spirited, cooperative, cooperative and self-sacrificing in doing good for the common good and creating benefits for society in conjunction with the national reform plan on the prevention and suppression of corruption and misconduct. (Revised Version) Determine Major Reform Activities. ๔ Develop the Thai bureaucracy to be transparent and unprofitable. ๑ Article ๑.๑ All government agencies shall declare that all government officials do not accept gifts and gifts of any kind from the performance of their duties. (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and collective interests.

Therefore, the Anti-Bribery Policy and No Gift Policy for the performance of duties are set in detail. As follows:

### Objectives

๑. To prevent or reduce the opportunity to receive bribes in various forms of conflict of interest for police officers under the Sansuk Provincial Police Station.

๒. To encourage police officers under the Sansuk Provincial Police Station to have a conscience of refusing to accept gifts and gifts of any kind from the performance of their duties.

๓. To create a moral and transparent corporate culture (Organization of Integrity) The bureaucracy to be strong and sustainable.

๔. To determine the measures. Therefore, guidelines and mechanisms to prevent giving/receiving bribes or any other benefits are announced and strictly observed in general.

๕. To determine the guidelines for receiving endorsements or gifts from executives and police officers under the Sansuk Police Station in accordance with relevant laws and regulations.

၆. To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as as part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA)

### **Scope of Application**

It applies to all police officers under the Sansuk Provincial Police Station.

### **Definition**

“Bribery” means any property or other benefit given to a person to induce him to act or not to act in any way in his or her position, whether it is lawful or unlawful to do so.

“Property” It refers to intangible assets and objects that may have a price and may be held, such as money, houses, cars, stocks, etc.

“Performance of duties” It means the act or performance of duties of a government official in a position appointed or assigned to perform one of his duties or to act on behalf of the government in one of his duties, both in general and in particular as a police officer whose authority and duties are prescribed by law or acting in accordance with the authority and duties specified by law to have the authority and duties of the police.

“Gifts, gifts, or any other benefits that affect the performance of duties.” means money, property, services or any other benefits that are valuable and can be given, including tips, by government officials. Receive in addition to salary, income. It affects the decision, approval, permission or any other performance of duties in a manner that is conducive to corruption to the gift giver in the past, while receiving or in the future.

"Receiving property or any other benefit by virtue of ethics" means receiving property or any other benefit from relatives or from persons who give it to each other on various occasions, usually according to customs or culture, or giving to each other according to etiquette practiced in society.

"Relatives" means the descendants of the ancestors. Brothers and sisters with the same parents or fathers or mothers. Uncles, aunts, uncles, spouses, adopters, or descendants of adoptive spouses or adoptees.

"Any other benefit" means something of value, such as a discount, receipt of entertainment, etc. Receiving services, receiving training, or anything else of the same nature.

"Supervisor" means a person who has the authority and duty to direct, direct, monitor and inspect police officers under his or her affiliation.

"Subordinate" means all police officers under the Sansuk Provincial Police Station other than their superiors.

### **Guidelines for the prevention of bribery**

၈. Police officers affiliated to the Sansuk Provincial Police Station are prohibited. Being involved in giving or receiving bribes in any form, whether directly or indirectly.

၉. Police officers affiliated to the Sansuk Provincial Police Station are prohibited. Demanding or accepting bribes for personal benefit or the benefit of another person.

၈. Comply with the anti-corruption policy without being involved in corruption, whether directly or indirectly.

၉. Performance of duties shall comply with the Regulations. Police discipline and related laws are strictly enforced.

၁၀. Do not commit any act that is considered to be giving or receiving bribes.

၁၁. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.

၁၂. Receipt of donations or sponsorships, whether in the form of objects or assets to any activity or project. Regulations must be complied with. There is a receipt or proof of receipt to accompany the report every time.

၁၃. Receipt of property or any other benefits by moral ethics shall be given to police officers under the affiliation of the Provincial Police Station. All officers must comply with the announcement. National Corruption Prevention and Suppression Commission on Criteria for Receiving Assets or Other Benefits by Ethics of Officials B.E. ၁၉၉၈ (၂၀၀၀) strictly.

#### **Penalty Measures/Violations of Guidelines**

၁. Violations of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing, or acknowledge that the wrongdoing has been committed but do not take proper action, which is punishable by disciplinary penalties up to dismissal from the government.

၂. Failure to Notice of this Policy and/or Applicable Laws It cannot be used as an excuse for non-compliance.

၃. Supervisors under the Police Department Order No. ၁၂၁၂/၁၉၈၈ dated October ၁, ၁၉၈၉ have the authority and duty to supervise and supervise their subordinates to strictly adhere to and comply with this policy.

#### **Monitoring Measures**

၁. Superintendent of Sansuk Provincial Police Station Announce the intention to manage the unit honestly, transparently, and in accordance with the principles of good governance by disseminating public information to the police officers under its jurisdiction and external stakeholders.

၂. The Supervisor under the Police Department Order No. ၁၂၈၂/၁၉၈၈ dated October ၈, ၂၀၀၄ shall have the authority and duty to supervise, monitor and inspect the police officers under the command of the Police Department to behave in accordance with this Notice. In case of any act that violates this Notice, report it to the Superintendent of the Sansuk Police Station as soon as possible.

၃. The Sansuk Provincial Police Station will conduct an annual audit and evaluation of the compliance with this guideline and arrange for a review and improvement of the appropriate compliance guidelines. Once a year or according to significant changes in various factors.

๔. Director of Sansuk Provincial Police Station Prepare statistics on the receipt of gifts or other benefits, as well as problems and obstacles. Correction Guidelines Report to the Superintendent of Sansuk Provincial Police Station - Quarterly

### Complaint/Whistleblowing Channels

๑. Sansuk Police Station Office
๒. By postal mail by making a written complaint to Sansuk Police Station No. ๙ Bang Road Saen Sai ๒ Sansuk Subdistrict, Mueang Chonburi District, Chonburi Province ๒๐๑๓๐
- By telephone at ๐๓๘-๓๘๕๔๔๑๒ , ๐๙๒-๕๒๓-๗๑๒๓
๔. E-mail : saensk.@police.pl๒.go.th
๕. Website : Sansuk Police Station or <https://sansuk.chonburi.police.go.th/>
๖. Facebook : Sansuk Police Station

### Measures to protect complainants/whistleblowers/confidentiality and witnesses

๑. In considering complaints, the level of confidentiality and protection of relevant persons shall be determined in accordance with the Regulation on Protection of Official Secrets, B.E. ๒๕๕๔ (๒๐๑๑) and the submission of the matter to the agency for consideration, the informant and the complainant may suffer, for example, the complaint against the public servant shall be considered as an official secret. If it is a cool card, consider only those who provide evidence. The case of the environment is obvious. If the name and address of the petitioner are not concealed, the petitioner's address must be notified to the relevant authorities and the petitioner shall be protected as follows: "The supervisor shall exercise reasonable discretion and order to protect the petitioner, witnesses and persons who provide information in the investigation from harm or unfairness that may arise from complaints of testimony or the provision of such information." The name of the accused must be protected by both the petitioner and the respondent because the matter has not yet gone through the fact-finding process. In the event that the complainant states in the request for concealment or does not wish to disclose the name of the complainant, the agency must not disclose the name of the complainant to the agency or the respondent because the complainant may suffer according to the cause of the complaint.

๒. When a complaint is made. The petitioner and the witness shall not be subject to any action that affects their work or livelihood if it is necessary to take any action, such as separating the workplace to prevent the petitioner, the witness and the accused from meeting each other, etc. The consent of the petitioner and witnesses is required.

๓. The request of the victim, petitioner or witness, such as the request for a change of workplace or the method of prevention or resolution of the problem, should be considered by the person or agency responsible as appropriate.

๔. Protect the complainant from being bullied.

### Measures to protect the accused

๑. During the consideration of the complaint, the accused is not considered guilty. They must be fair and treated the same as other people.

๒. Give the accused the opportunity to fully clarify the allegations and the right to present documents and evidence.

Announced on January ๙, ๒๐๒๕

Police Lieutenant Colonel 

( Naratchpong Udomsri )

Superintendent of Sansuk Provincial

Police Station